



Minutes
of the
Meeting of the AusCycling (AC) 2022 Annual General Meeting (AGM)
Saturday 30th April – 2.32pm – 3.59pm (AEST)
via
Lumi Platform (Virtual Meeting)

1. OPENING AND ATTENDANCE

Mr Bingham welcomed all attendees and opened the meeting at 2.32pm.

The attendance list can be found listed in **Appendix A**.

2. AC CHAIR ADDRESS AND UPDATE

The CEO presented on the progress of AusCycling over the last 12 months and the organisations 24-month commitment. The presentation can be found in **Appendix B**.

3. 2021 ANNUAL FINANCIAL REPORT AND AUDITORS REPORT

The Finance Audit and Risk Committee Chair, Chris Miller and CFO, John McDonough presented the audited Financial Report within the 2021 Annual Report. This formed part of the presentation which can be found in **Appendix B**.

4. ELECTION OF ELECTED DIRECTORS

4.1. Expiring/Vacant Directorships

As per the transition arrangements outlined in the AusCycling Constitution, the following Directors have terms ending at this AGM and are eligible for re-election.

- Anne Gripper
- Katrina Cowan
- Jenni McLeod

4.2. Nominations

Nine nominations have been received and all have been deemed eligible by the AusCycling Nominations Committee. The following nominee order has been drawn by lot:

- Ian Bennett
- Jenni McLeod
- Phil Hamdorf
- John Nicholson
- Anne Gripper

- Brad Bellette
- Bianca Pickett
- Katrina Cowan
- Andrew Friebe

It was noted that Nominee applications and voting procedures were provided with the meeting papers for this AGM

4.3. Process

The election of Elected Director positions was conducted by a 'first past the post' ballot, as per the AusCycling Constitution, and took place via the Lumi AGM platform voting system across three phases of voting. It was confirmed that the first Director elected will receive a three-year term, and the second and third Directors elected would each receive a two-year term.

4.4. Result

First Vote

Mr Bingham acknowledged and thanked the candidates and opened the voting system for the first Director position.

Mr Howman confirmed the following result in relation to the first vote.

- **RESULT:** Anne Gripper was elected for a term of three years.

Second Vote

Mr Bingham opened the voting system for the second Director position.

Mr Howman confirmed the following:

- **RESULT:** Jenni McLeod was elected for a two-year term.

Third Vote

Mr Bingham opened the voting system for the third Director position.

Mr Howman confirmed the following:

- **RESULT:** Katrina Cowan was elected for a two-year term.

5. SPECIAL BUSINESS

5.1. Update to Constitution

The Chair proposed that the following resolution be considered as a special resolution of the meeting:

RESOLUTION: That clause 11.1(a) of the AusCycling Limited Constitution be amended by deleting "30%" and replacing with "20%".

The Chair opened the voting process.

Mr Howman confirmed the following:

- 618 total votes cast
- 463 votes **FOR** the motion
- 147 votes **AGAINST** the motion
- 8 **ABSTENTIONS** that do not form part of percentile
- 463 / 610 represent 75.9% which is constitutionally correct to allow a constitutional amendment.
- The amendment was passed.

6. OTHER BUSINESS

Ms Fechner highlighted the following:

- AusCycling made a commitment to the Clubs that put forward motions that did not meet the requirements to be tabled as a motion at the AGM to discuss them during 'Other Business' during the meeting.
- Canberra Cycling Club's motion was in relation to volunteers and a recommendation that AusCycling should adopt the Volunteering Australia policy guidelines. Ms Fechner noted that AusCycling has a range of policies relating to volunteers, that were a requirement under the National Integrity Framework. AusCycling will work with the Club in relation to the key areas raised and ensure they are considered.
- The two issues raised by WA BMX Clubs in relation to event delivery and trophies have been passed on to our Events team.
- The Wanneroo BMX Club requested that AusCycling undertake a review of the State Advisory Councils (SAC) and actively participate in strategic planning for BMX in WA with WestCycle. Ms Fechner noted that a SAC review was already underway and that AusCycling management would be visiting Perth in the coming weeks to meet with clubs and WestCycle.
- That AC are about to embark on a Club forum series across the country to share the strategy with Clubs.

With no further business, the meeting closed at 3.59pm.

Craig Bingham
 CHAIR

DATE

Appendix A

AusCycling 2022 Annual General Meeting

30th April 2022

Attendance List

AUSCYCLING BOARD & BOARD SUB-COMMITTEE CHAIRS

Name	Position
Craig Bingham	Chairman
Lee Brentzell	Deputy Chair
Darren Alomes	Deputy Chair
Brian Gallagher	Director
Rob Nelson	Director / National Advisory Council Chair
Anne Gripper	Director / Ethics and Integrity Committee Chair
Jenni McLeod	Director
Katrina Cowan	Director
Ruth McColl	Director
Chris Miller	Finance, Audit & Risk Committee Chair

AUSCYCLING EXECUTIVE LEADERSHIP TEAM

Name	Position
Marne Fechner	Chief Executive Officer
John McDonough	Chief Financial Officer and Company Secretary
Ag Giramondo	EGM – Commercial, Clubs and Community
Nick Hannan	EGM – Government Strategy
Kipp Kaufmann	EGM – Sport
Georgia Pace	Executive Assistant – Minutes

AUSCYCLING MEMBER CLUBS – REGISTERED VOTING CLUB DELEGATES

Club	Registered Voting Delegate
Adelaide Hills Cycling Club	Don Clifton
Adelaide Mountain Bike Club	Jason Moore
Albury-Wodonga Cycling Club	Alan Luckie
Alice Springs Cycling Club	Clive Hickey
Alpine Cycling Club	Peter Berlowitz
AusCycling Chair	Craig Bingham
Ballarat / Sebastopol Cycling Club	Hugo Tolliday
Balmoral Cycle Club	Sean Walsh
Barkly BMX Club	Anthony Pickel
Bathurst Cycling Club	David Hyland
Beaunesart Cycling Club	Andrew Lindsey
Beechworth Chain Gang	Lynn Frerichs
Beenleigh BMX Club	Phillip John Tolmie
Brisbane Cycling Club	Giuseppe Ferretti de Luca
Brunswick Cycling Club	Tony Maughan

AUSCYCLING MEMBER CLUBS – REGISTERED VOTING CLUB DELEGATES

Club	Registered Voting Delegate
Bunbury BMX Club	Carla Jarvis
Bundaberg Cycling Club	Wayne Moreen
Busselton Cycle Club	Jane Spurgeon
Byford BMX Club	Daniel Lander
Caboolture and Districts BMX Club	Shaun Batty
Cairns BMX Club Inc	Weng Nish
Canberra BMX Club	Annino Vaccarella
Canberra Cycling Club	Tristan Dimmock
Canberra Off-Road Cyclists	Matthew Battye
Carnegie Caulfield Cycling Club	Robin Donohue
Castle Hill BMX Club	Euan Rowlands
Centennial Park Cycling Club Incorporated	Geoffrey Nash
Central Coast Cycling Club	Phil Campbell
Central Queensland Veterans Cyclismo	Damian Harris
Cheeky Riders	Kimmy Taranto
Chelsea & Peninsula Cycling Club	Geoffrey O'Loughlin
Clarence Valley BMX Club	Carlie Bullen
Cobram Barooga Cycling Club	Martyn Hughes
Coburg Cycling Club	Perry Cummings
Coffs Coast BMX Club	Heath Calder
Coffs Harbour Cycle Club	Jonathan Gould
Cooloola BMX Club	Donna Bryant
Coral Isle Cyclists	Trixie James
Cross Keys BMX Club	Nick Petz
Darwin Cycling Club	Charles Webb
Darwin Off-Road Cyclists	Keogh Conboy
Dubbo Cycle Club Inc	Ben O'Brien
Dubbo Mountain Bike Club	Jason Billsborough
Eastern Cycling Club	Peter Mackie
Eastern Goldfields BMX Club	Alex Longworth
Eastern Goldfields Cycle Club	Renny Leo
Eastern Suburbs Cycling Club	Stuart McDougall
Echuca/Moama Cycling Club	Matthew Dobeli
Eureka Cycling Club Inc.	Stuart Brien
Geelong BMX Club	Samantha Copland
Geelong Mountain Bike Club	Alan Flaherty
Gold Coast Cycling Club	Tim Hutch
Hamilton Wheelers Cycling Club	Wayne Wilson
Happy Valley BMX Club	Scott Rouvray
Harbour City BMX Club	Kevin Minter
Hawthorn Cycling Club	Michael Dunn
Illawarra Cycle Club	Terence Wall
Ipswich and West Moreton BMX Club	Karley Bryce
Ipswich Cycling Club	Michelle Snodgrass
Italo Australian Cycling Club	Gino Carmelli
Jingili BMX Club	Jacqui Dobson

AUSCYCLING MEMBER CLUBS – REGISTERED VOTING CLUB DELEGATES

Club	Registered Voting Delegate
Kangaroo Point Cycling Club	Betty Bathersby
Kilkenny Cycling Club	Kylie Mazzone
Knox BMX Club	Troy Tormay
Lane Covelo	Peter Mayall
Lidcombe-Auburn Cycle Club	David Harvie
Lifecycle Cycling Club	Lachlan Gray
Lilydale BMX Club	Belinda O'Grady
Macarthur BMX Club	Fred Furner
Mackay and District BMX Club Inc	Brett Wilson
Maitland Tenambit BMX Club	Melissa Ott
Manly Warringah Cycling Club	Grant Kepler
Mildura-Coomealla Cycling Club	Tom Athorn
Mountain Bike Wagga Inc	David Reid
Mudgee Cycle Club	David van Schaik
Murraylands Cycling Club Inc.	Doug Issell
Murwillumbah Cycle Club	Brad Perry
Nambucca Valley Cycle Club	Alison Pope
North Western Sydney Cycling Club	Jeffrey Taggart
Northern Cycling Incorporated	Tony Gherxi
Norwood Cycling Club	Frank Smith
Nowra Velo Club Inc.	Douglas Holland
Outlook Riders Alliance Inc.	Allie Smith
Parklife Cycling Club	Ben Thompson
Parramatta Cycling Club	Paul McDonald
Penrith BMX Club	Christopher Page
Penrith Cycling Club	Brian Bonham
Pine Rivers BMX Club	Mark Vaughan
Port Adelaide Cycling Club	Paula Hollamby
Preston Cycling Club	Angelo Sirianni
Randwick Botany Cycling Club Inc.	Shane Mattiske
RATS Cycling Club Inc	Lonnie Toia
Red Centre BMX Club	Brad Bellette
Rockhampton Cycling Club	Peter Buchanan
Rockhampton Mountain Bike Club Inc.	Jake Keleher
Rockingham BMX Club	Mitchell Callaghan
Roues Chaudes Cycling Club Inc	Daniel O'Donoghue
Sarina & District BMX Club	Amanda Vincent
Satellite City BMX Club	Ashley Johns
Skinny Lattes Cycling Club	Felicity Laing
Southern Masters Cycling Club	Martyn Hughes
Southlake / Illawarra BMX Club	Marcos Baez
St George Cycling Club	Jeffrey Barrett
St Kilda Cycling Club	Alison Raaymakers
Sunbury BMX Club	Russell Hocking
Sunshine Coast Cycling Club	John Bidwell
Sydney BMX Club	Adrian Topping

AUSCYCLING MEMBER CLUBS – REGISTERED VOTING CLUB DELEGATES

Club	Registered Voting Delegate
Sydney North Off Road Club Inc	Daniel Smith
Sydney University Velo Club	Nicholas Mart
Tamar Bicycle Users Group	Rafael Molina
The Cove BMX Club	Sam Cattonar
University of Queensland Cycling Club	Luke Chippindale
Vikings Cycling Club	Michael Buerger
Wagga Wagga Cycling Club	Fiona Fahy
Wanneroo BMX Club	John Bennetts
Waratah Masters Cycling Club Inc.	Christopher McGuigan
Warragul Cycling Club	Karin Jones
Warrnambool BMX Club	Susan Vincent
Western Sydney BMX Club	Neil Cameron
Western Sydney Mountain Bike Club Inc	Matt Padula
Westside BMX Club	Faye Ratajczak
Westside Cycle Club	Matthew Rodd
Woorree Park BMX Club	Fleur Bishop
X-Speed Australia Cycle Club	Gregory Dohler
Yamba Cycling Club	Andrew Ford



AUSCYCLING MEMBER CLUBS – PROXY LIST

Club	Vote Preference	Specific Person	Voting Direction
Ballarat / Sebastopol Cycling Club	Nominate a specific person	Hugo, Tolliday	As they see fit
Bathurst BMX Club	Nominate a specific person	Phillip, Martin	Specifically
Bendigo BMX Club	In favour of the Chairperson		As they see fit
Cobram Barooga Cycling Club	Nominate a specific person	Martyn, Hughes	As they see fit
Colac Veterans Cycling Club	In favour of the Chairperson		As they see fit
Fat Tyre Flyers	In favour of the Chairperson		As they see fit
FRA - Power On	In favour of the Chairperson		As they see fit
Geraldton MTB Club Incorporated	In favour of the Chairperson		As they see fit
Gippsland MTB Inc.	In favour of the Chairperson		As they see fit
Griffith Cycle Club	In favour of the Chairperson		As they see fit
Mersey Valley Devonport Cycling Club	In favour of the Chairperson		Specifically
Orange Mountain Bike Club	In favour of the Chairperson		As they see fit
Peel Districts Mountain Bike Club Inc	In favour of the Chairperson		As they see fit
Port Adelaide Cycling Club	Nominate a specific person	Paula, Hollamby	As they see fit
Snowy Mountains BMX Club Inc	In favour of the Chairperson		As they see fit
South Coast Cycling Club	In favour of the Chairperson		As they see fit
Townsville Rockwheelers	In favour of the Chairperson		As they see fit

GUESTS

Name	Position
David Howman	Scrutineer
Camden Young	Lumi Tech Team
Simon Merritt	Lander & Rogers

The 24 Month Commitment

Commitment	Rating	Further Insight
<p>Establish State Advisory Council (SAC) for each State / Territory from commencement of AusCycling in accordance with the Constitution.</p>		<p>The initial SAC appointment term was for 12 months.</p> <p>AC is currently undertaking a review of the SAC terms of reference.</p> <p>The terms of reference will be updated ahead of a call for applications for the 2022 / 2023 SACs – the next appointment will be a two-year term.</p> <p>The 2022 application process will address the current lack of diversity on the SACs.</p>
<p>Establish a National Advisory Council (NAC) from commencement of AusCycling in accordance with the Constitution.</p>		<p>The initial NAC appointment term was for 12 months.</p> <p>AC is currently undertaking a review of the NAC terms of reference.</p> <p>The terms of reference will be updated ahead of a call for applications for the 2022 / 2023 NAC - SACs – the next appointment will be a two-year term.</p> <p>The 2022 application process will address the current lack of diversity on the NAC.</p>

The 24 Month Commitment Cont.

Commitment

Rating

Further Insight

Develop a five-year Strategic Plan and set of Strategic Principles for AusCycling at both National and State/Territory levels in-conjunction with SAC's and local management teams.






Horizon One of our Strategy 2032 will be shared today.
More detailed roll out in Club land will commence in May, with the annual Club Forum series launched across the country.
Local State and Territory plans will sit below the whole of sport strategy.

Establish an office with adequate staff in each State / Territory, upon a club joining AusCycling and provided a pre-existing SSO entity (either BMX / road and track) has transferred assets and liabilities to AusCycling.


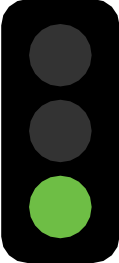



Offices have been established in all States / Territories.
10 entities have been wound up completely.
1 pending completion of implementation deed, 31 December 22.
Anticipate remaining will be completed by July 22.



The 24 Month Commitment Cont.

Commitment	Rating	Further Insight
Establish precedent club resources library maintained by Club & Member Services Team.		We continue to grow the number of resources available to Clubs. Working with Sport Australia to develop a customised Game Plan for AusCycling. Game Plan is a digital platform designed to provide sporting clubs with insights and tools to support their ongoing development.
Establish an AusCycling Sport Integrity Unit to oversee and provide the new organisation with frameworks, guidance, policies, and administration to combat the challenges associated with educating and managing sports integrity.		The Ethics and Integrity Committee is in operation and is currently chaired by Board Director, Anne Gripper. AusCycling has recently adopted the new National Integrity Framework and has been successful in a grant to fund the recruitment of an Integrity and Complaints Manager.
Consolidate resources across the stakeholder organisations to develop AusCycling resources, policies, handbooks, processes, and procedures to directly support Clubs and AusCycling operations		Refer to Sport Australia Game Plan project.




The 24 Month Commitment Cont.

Commitment	Rating	Further Insight
Establish a strong, recognised and representative brand across all AusCycling offices and locations		Continuing work on branding offices and assets will be boosted with the imminent appointment of a Head of Marketing and Brand.
Dedicated Club and Member Services team working across all disciplines and members		Whilst the Club and Member services team is in place, we acknowledge that a prioritised technology roadmap is critical to providing better service to members and clubs across a range of dimensions.
Provide a minimum of three FTE staff in all State / Territories (subject to all SSO's approving the transition to AusCycling in the respective jurisdiction)		Tasmania – 2 FTE Northern Territory – 1 FTE, 2 PT

The 24 Month Commitment Cont.

Commitment	Rating	Further Insight
Establish a framework to encourage, support and develop a National Bike Education Program to promote, recruit and education young people into cycling		<p>W2022 legacy funding will enable the development of the Bike Ed (working title) MVP.</p> <p>Being the leading provider of bike education is embedded in Strategy 2032.</p> <p>The Ride Nation Marketplace continues to provide opportunities for coaches and clubs to connect with new members.</p> <p>A more comprehensive marketing campaign will be established in 2022.</p>
Establish a National Volunteer database and recognition program that creates a national volunteer network, promotion and engagement conduits for volunteers and recognition of volunteer contributions		<p>AC's national volunteer recognition program will be launched in the coming weeks.</p> <p>Increasing the number of volunteers is embedded in Strategy 2032.</p>

The 24 Month Commitment Cont.

Commitment	Rating	Further Insight
Establish a National Diversity and Inclusion Unit that focuses on the opportunities, access and program develop to expand and grow engagement within cycling for all		<p>The National Diversity & Inclusion Advisory Council has been established.</p> <p>A specific Inclusion Policy framework and prioritised activities will be finalised in 2022.</p>
Establish a Pathways pillar to support all discipline junior riders' development and support National athletes who perform outside the current Australian Cycling Team structure		<p>Much work has been done across the sport and performance pillars to enhance the pathways and development opportunities of junior riders.</p> <p>Development academies across all disciplines have been launched in all State and Territories, along with a range of enhanced national development opportunities.</p>
Consolidate and streamline education programs for skills instruction, coaching and commissaires into one AusCycling unit		<p>Whilst all courses have now been consolidated onto a central LMS – the team continues to investigate ways to enhance, align and expand our education experiences.</p>

Still Work To Do

Technology

Engagement & Relationships

Marketing Capability

Turn Around Times

Streamlining Operations

Events

94,351

number of participants

123

postponed events

286

events

47

cancelled events

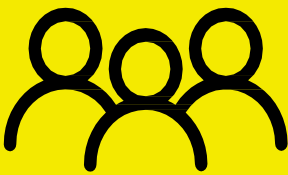
24

virtual events

86%

percentage of events still hosted

Education



1,881

number of course participants



3,075

number of coaches & instructors accredited



2,949

number of officials accredited

New Major Events Secured

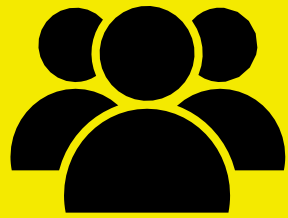
2026 UCI BMX Racing World Championships, Brisbane
2022 Oceania Championships, Brisbane
Crankworx World Tour Event, Cairns

Pathways

Innovated and adapted to deliver development outcomes such as virtual training camps

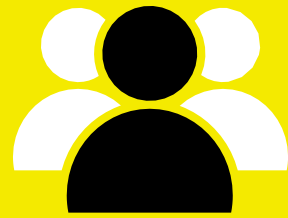


Participation



3,500

Club come and Try



30%

membership conversation
from Club Come and Try



15,000

children participating in
Sport Schools



60

new teachers accredited
to deliver Ride Nation



200,000

visitors to the Ride Nation
marketplace

Bikes for Schools

A new initiative ensuring a lack
of equipment is not a barrier to
learning how to ride.

Advocacy

Nationwide infrastructure project –
audit, guidelines, strategy.
Building relationships and influence.

Commercial

Setting the foundations to
extend our commercial reach.



2021 Annual Report Highlights

Membership



54,491

Number of Members
Dec '21



457

Number of Clubs



77%

% of male
members



20,863

Number of Race and
Lifestyle members
Jan to Mar '21



21,210

Number of Race and
Lifestyle members
Jan to Mar '22

Media



2,284,803

Number of page
views



68%

of all page views
via mobile



152,000

number of you tube views



305,000

facebook & instagram
audience









37,000

twitter audience



Performance

					
1	1	4	4	2	5
Olympic gold medal	World Championship gold medal	Paralympic gold medals	Paralympic silver	Olympic bronze medals	Paralympic bronze medals

Governance

			
50/50	Positive compliance with Sport Australia Sport Governance Standards	Launch of the Inclusion Advisory Group	An additional \$2m in funding from W2022 legacy
the gender breakdown on the Board			



Finance Audit and Risk Committee

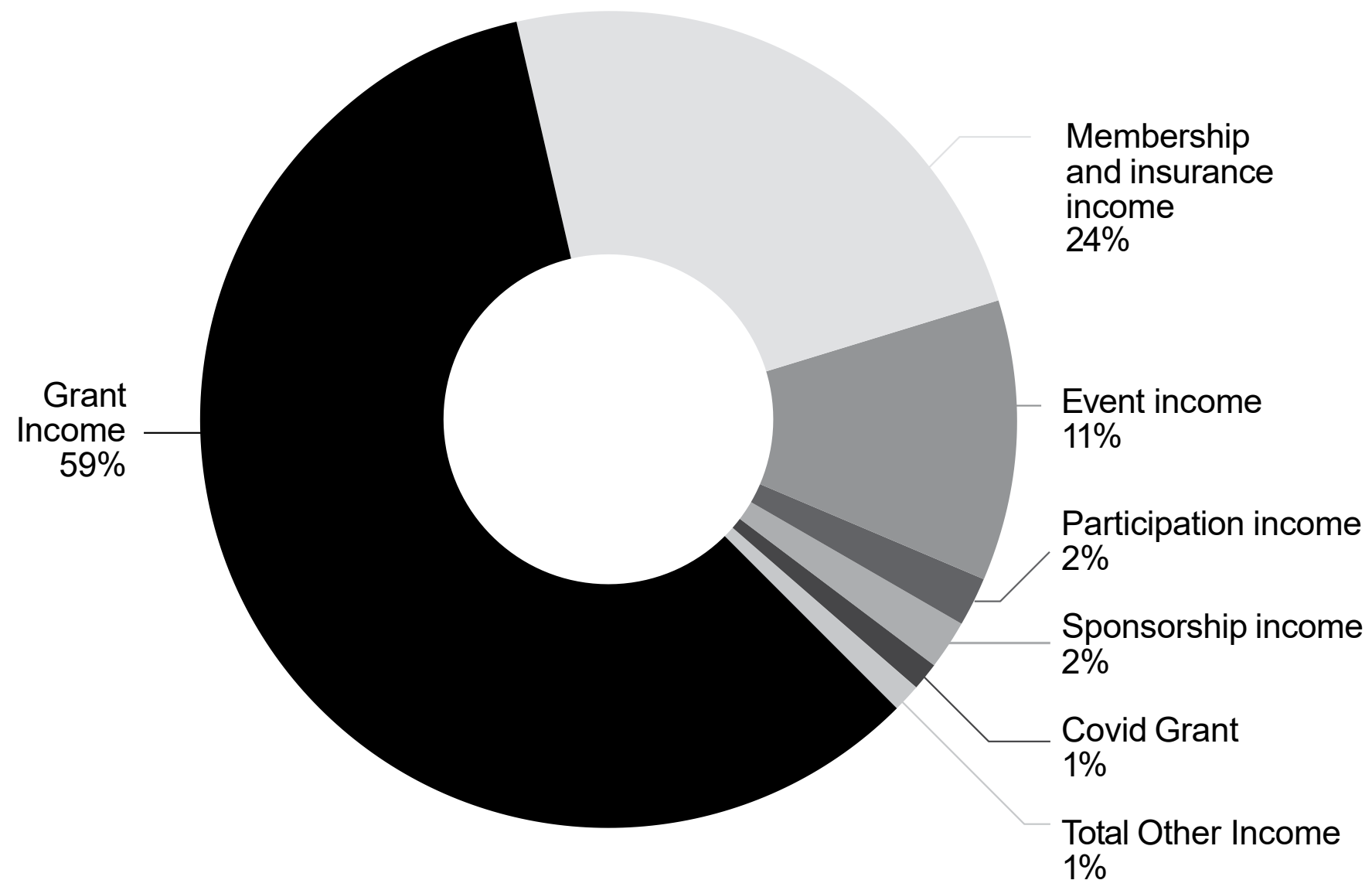
Focus over first 14 months:

- FAR strong skillset – Finance & Audit, risk, insurance skills, cycling experience.
- Budgets – monitoring performance against budget noting turbulent times.
- Working sub-groups to drive key priorities – Reporting, Insurance and Risk.
- Legacy entity wind up process.
- Average of one meeting every month.



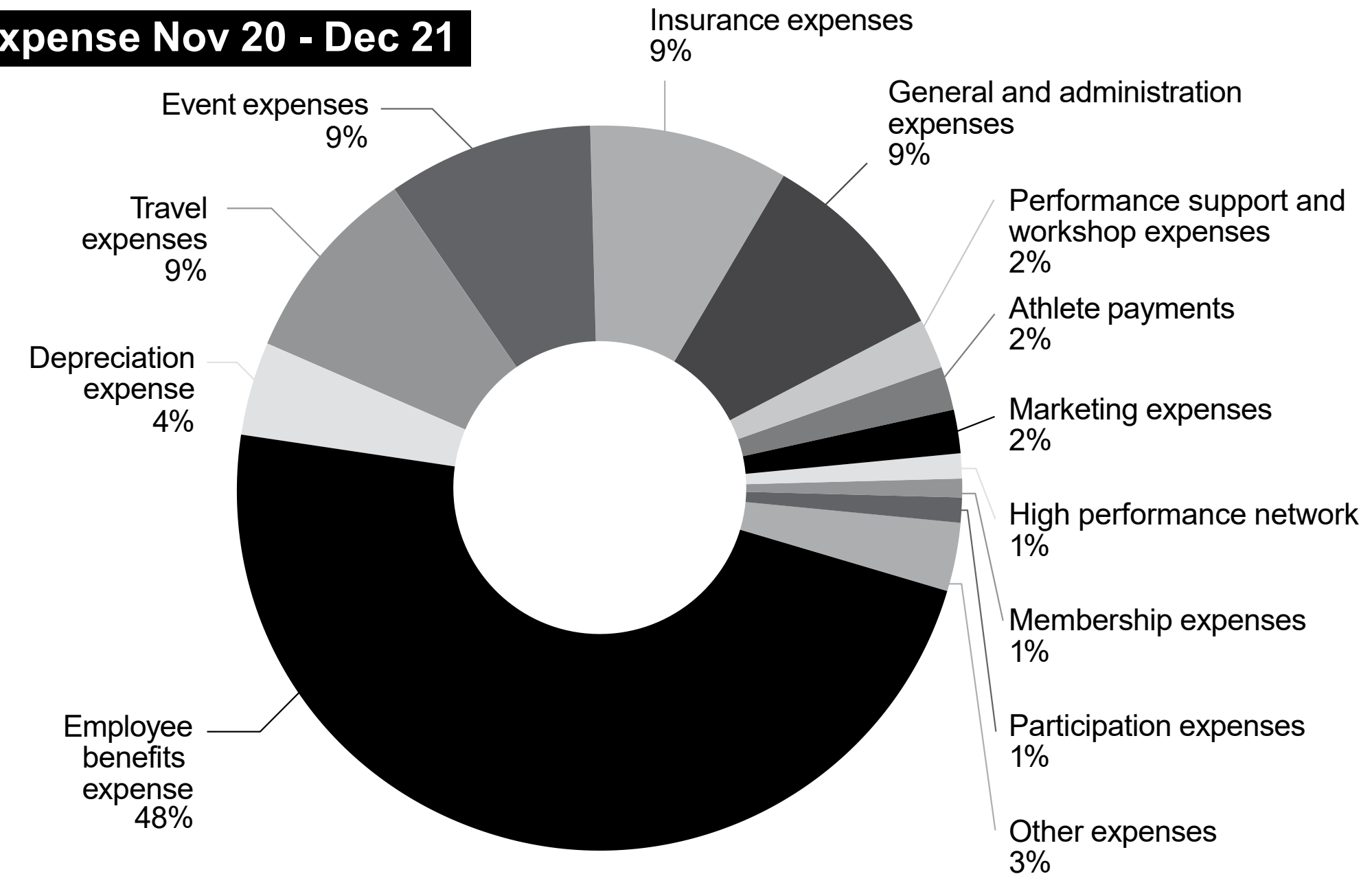
2021 Financial Report

Revenue Nov 20 - Dec 21



Top three revenue sources
Grants, Membership & Events

Expense Nov 20 - Dec 21



Top five expense areas
Employees, Insurance, Travel, Events and General & Admin

2021 Financial Report

	Total Maiden Period Result	Operations Division	Aust Cycling Team Division	Value of Net Assets on Amalgation
Net Surplus/ (Deficit)	\$2,661,000	(\$1,216,000)	\$407,000	\$3,470,000

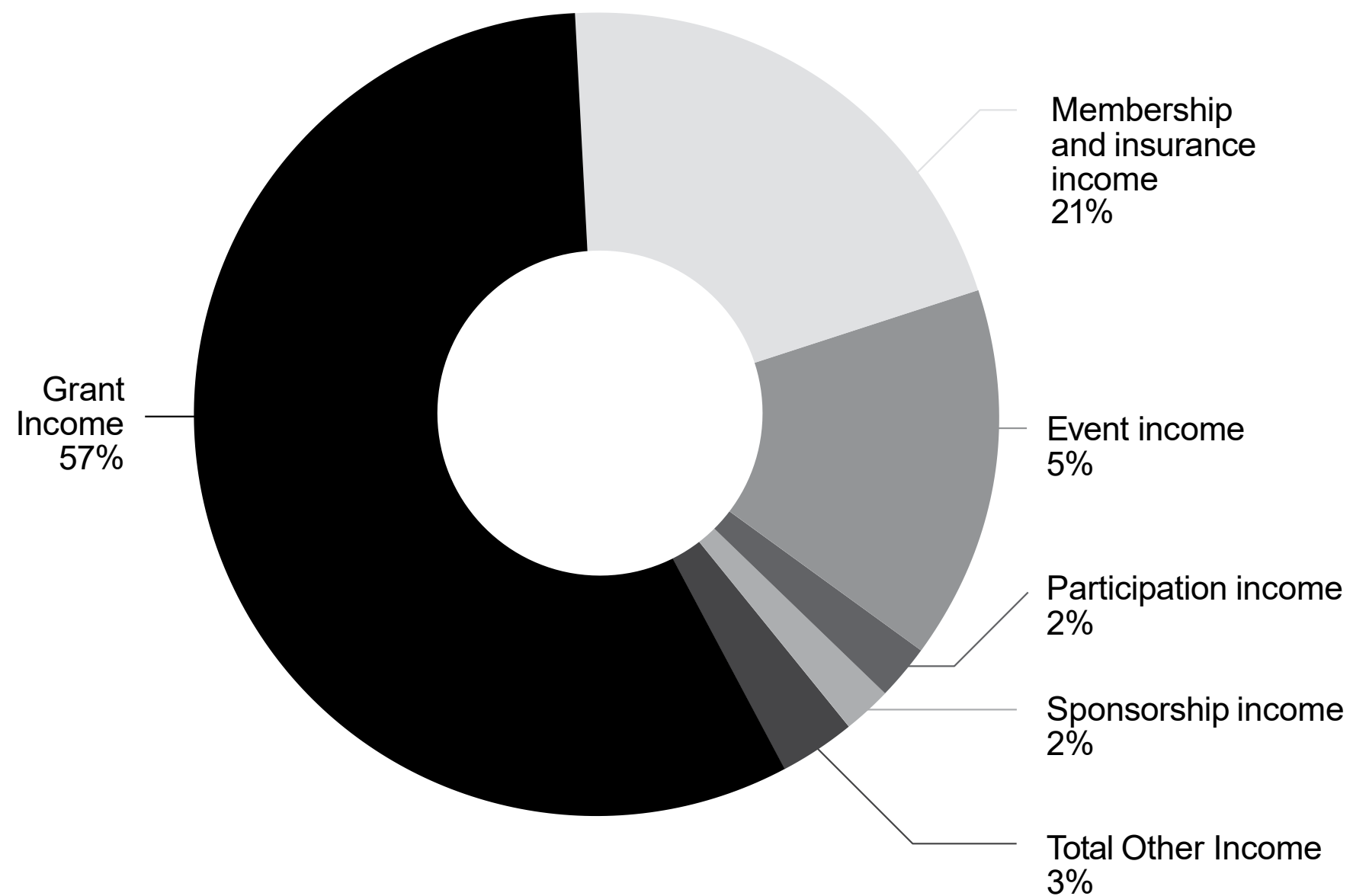
Operations Merger Model circa \$1.6m deficit therefore \$384k improvement noting:

- Actual insurance costs higher than model by \$817k; and
- Actual commercial revenue impacted by COVID and lower than model by \$235k.

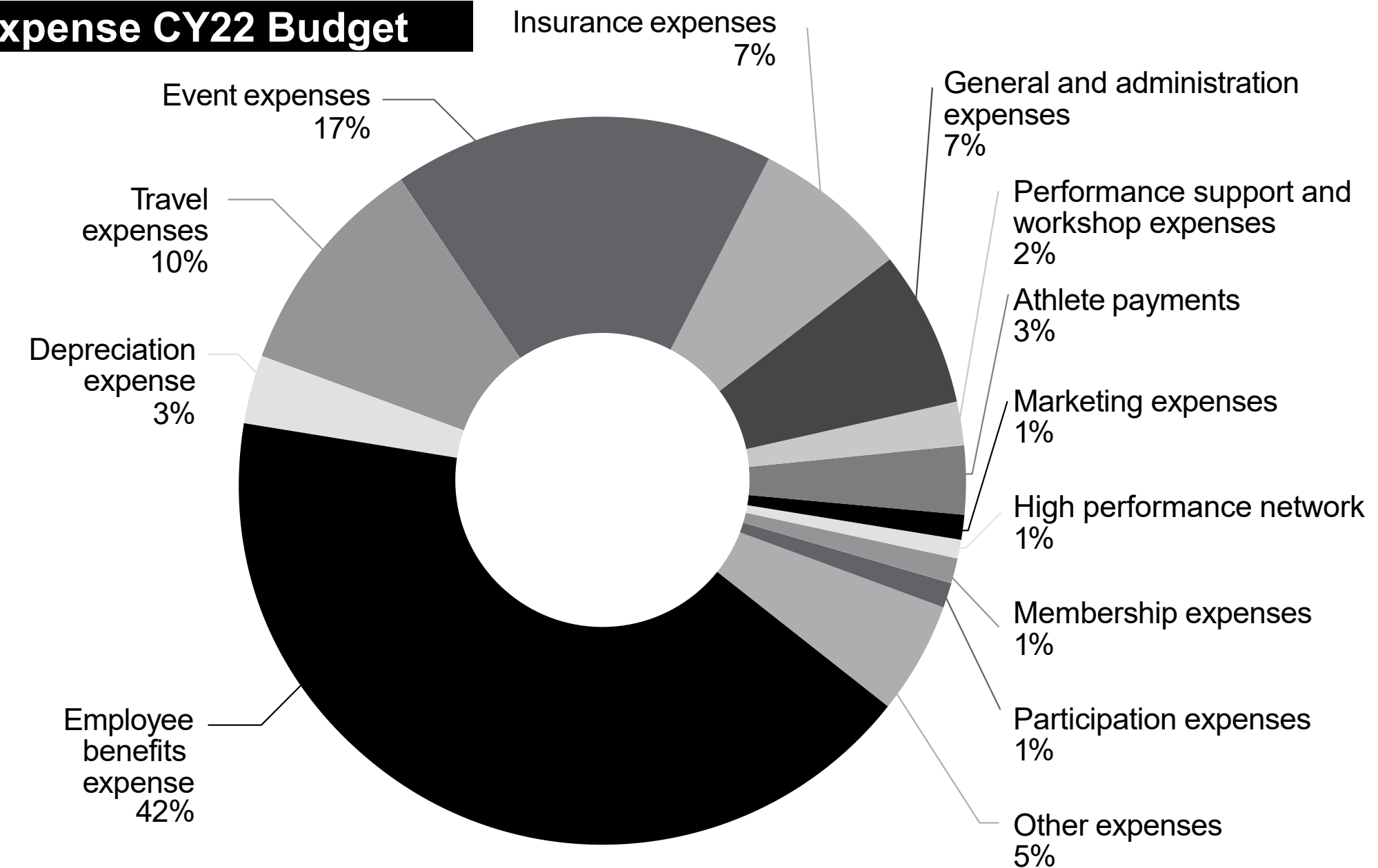
COVID grant support \$160k.

2022 Budget Update

Revenue CY22 Budget



Expense CY22 Budget



2022 Budget Update

Key highlights

- Board approved an “Operations” Deficit of \$300k.
- Key revenue and expense lines similar noting improvements due to COVID relaxation – particularly Travel and Events.
- 2022 Budget negative to pre-merger model by \$265k noting key variances:
 - Membership revenue is \$394k lower
 - Sponsorship revenue income is \$134k lower
 - Insurance costs are \$384k high
- Commitment to being back to break-even in 2023.

